DEMAND DC ZONING COMMISSION CREATE RACIAL TOOL THAT IDENTIFIES RACIAL INEQUITIES AND REQUIRES REDRESS

Good Afternoon, Chair Hood and other members and staff of the Zoning Commission. My name is Renee Bowser, and I am an ANC Commissioner and ANC 4D Chair (testifying in my individual Commissioner capacity), Ward 4 DC Democratic State Committeewoman, and member of Empower DC.

On or about April, 2022, the Zoning Commission ("ZC") issued a one-pager it named "Racial Equity Tool." Part 1, titled Guidance Regarding Racial Equity Submissions, *suggests*, *but does not require*, discussion of the citywide and area elements listed in a discussion in submissions to the zoning case record. But ZC offers no definition or explanation of what constitutes racial equity, a racial equity analysis, a racial equity tool to facilitate analysis, or any action if proposed construction projects fail to promote racial equity. In fact, ZC fails to even list the Framework and Implementation Elements of the Comprehensive Plan ("Comp Plan") that actually define racial equity and provide specific direction for developing a racial equity analysis and tool.

Part 2 of ZC's tool, titled Zoning Commission Evaluation of the Zoning Action though a Racial Equity Lens, asks *only* two broad questions—What are the expected goals of the Zoning Action? What are the anticipated positive and negative impacts and/or outcomes of the zoning action?—and includes certain themes that submissions to the zoning case *may* include.

But though, the ZC tool requires nothing of developers, the Comp Plan requires much more. The Comp Plan" requires real data and analysis as part of each agency's racial equity tool. The Framework Element defines racial equity¹ and states "t]he District's policies and investments should reflect a commitment to eliminating racial inequities."² The Comp Plan's Implementation Element (IM) states that "equity is important to achieving positive outcomes with the District's communities³ and requires every District agency to implement a racial equity tool.⁴ Each agency must evaluate development decisions through a "racial equity lens."⁵ Using a racial equity lens, "the intent is for District agencies to develop processes and tools tailored to various programs, activities,

¹ Framework, section 213.9, states, in part, "the District achieves racial equity when race no longer determines one's socioeconomic outcomes. As a process, we apply a racial equity lens when those most impacted by structural racism are meaningfully involved in the creation and implementation of the institutional policies and practices that impact their lives, particularly people of color."

² Framework Element, section 213.10. Also, Framework Element, section 218.3, states "[t]o grow equitably and achieve racial equity, equity-centered approaches that address the needs of underserved communities are necessary."

³ Implementation Element, Section 2501.2

⁴ Implementation Element, Section 2501.8, Action: IM-1.B Equity Tools for District Agencies, including the Zoning Commission.

⁵ Implementation Element, Section 2501.4.

and decisions, that center and account for the needs of residents of color, to achieve these outcomes:

- Identify and consider past and current systemic racial inequities;
- Identify who benefits or is burdened from a decision;

• Disaggregate data by race, and analyze data considering different impacts and outcomes by race; and

• Evaluate the program, activity or decisions to identify measures such as policies, plans, or requirements, that reduce systemic racial inequities, eliminate race as a predictor of results, and promote equitable development outcomes."⁶

The Implementation Element requires the District to use various strategies to incorporate equity, particularly racial equity. These strategies will be used to "make decisions that create measurable improvements in the lives of District residents, particularly those who have been most marginalized by systemic racism and structural inequity.⁷

But the Zoning Commission ignores mandates set forth in the Comp Plan and creates a "tool" that fails to: (1) identify existing and historical racial and socioeconomic patterns of harm experienced by past and current residents in and around the area sought to be developed; (2) involve impacted residents and center their needs to build conditions for equitable development going forward; and (3) provide policies and practices that will redress the negative impacts of past racist development. The result is under ZC's tool, there is no foundation to make decisions that create measurable improvements in the lives of residents who continue to be marginalized by systemic racism and structural inequity.

The Zoning Commission must, in order to comply with Comp Plan mandates, broaden its understanding of what constitutes a racial equity analysis and devise a tool that works to reverse systemic racism and structural inequity in DC's development system. *The racial equity analysis and tool must be applied to all zoning decisions.* For example, Seattle has an Equitable Development Implementation Plan which explicitly addresses systemic change to eliminate racial inequities.⁸ Seattle requires using equity criteria that will heavily weigh the potential to improve race and social equity and close racial disparities in an area as the basis for selecting development and planning projects.⁹ As another example, Boston's Planning Agency for Large Project Review mandates an assessment of historical exclusion and displacement of marginalized communities with

⁶ Implementation Element, Section 2501.4

⁷ Implementation Element, Section 2501.5

⁸ Equitable Development Implementation Plan, Part 4-Equitable Development-Systemic Change to Eliminate Racial Inequities, Seattle Office of Planning & Development, April 2016 at 34.

⁹ Growth and Equity, Analyzing Impacts on Displacement and Opportunity Related to Seattle's Growth Strategy, Table 3, Displacement Risk Index Indicators, Table 4, Access to Opportunity Index Indicators, May 16 at 13-14.

respect to proposed development projects/areas and a description of how such projects will further the goals of overcoming segregation and fostering inclusive communities.

Now is the time for the Zoning Commission and its advisors at the Offices of Zoning and Planning to draft a racial equity tool that complies with the letter and spirit of the Comp Plan. ZC must devise a racial equity analysis and tool that eliminates status quo development policies and systems in favor of a system that examines the policies and effects of historical displacement and marginalization of our city's Black and Brown, working class, and poor residents and implements policies to redress the wrongs.

Thank you.

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